

CITY COUNCIL – 18 MAY 2007

**REPORT OF THE CHAIR OF THE APPOINTMENTS AND
CONDITIONS OF SERVICE COMMITTEE**

**APPOINTMENT OF CORPORATE DIRECTORS – COMMUNITY &
CULTURE AND ENVIRONMENT & REGENERATION**

1. SUMMARY

This report advises on the outcome of the selection process undertaken by the Appointments and Conditions of Service Committee (ACOS) to appoint the Corporate Director Community & Culture and the Corporate Director – Environment Regeneration.

2. RECOMMENDATIONS

IT IS RECOMMENDED that the City Council approves the ACOS recommendation and offers the posts of Corporate Director – Community and Culture to Michael Williams and Corporate Director – Environment and Regeneration to Barry Horne.

3. BACKGROUND

Following discussions at the Appointments and Conditions of Service Committee on 3rd and 30th April 2007, Members noted the proposals to create a revised management structure resulting in the realignment of services across the authority.

The revised management structure created two new Corporate Director roles to lead the new departments of Community & Culture and Environment & Regeneration. The three displaced Corporate Directors of City Development, Neighbourhood Services and Leisure & Community Services were given a ring-fenced opportunity to compete for the vacant posts.

At its meeting on Monday 30th April, ACOS interviewed the three displaced Corporate Directors for the Corporate Director posts of the new departments of Community & Culture and Environment & Regeneration.

Following the interviews, it was recommended to offer the post of Corporate Director – Community & Culture to Michael Williams and Corporate Director – Environment & Regeneration to Barry Horne, subject to no material or well founded objections being raised by members of the Executive Board, and the confirmation of Full Council. The Services Director of Human Resources has notified members of the Executive Board of the proposed appointments and has not received any objections.

4. **LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

None.

5. **PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

- Appointments and Conditions of Service Committee reports Facing the Future, Preparing to be a four star authority 3 April 2007 and 30 April 2007

**COUNCILLOR DAVE LIVERSIDGE
CHAIR OF APPOINTMENTS AND CONDITIONS OF SERVICE
COMMITTEE**